

# COMPLIANCE OVERVIEW

Limit	2019	2020	Change
<b>HSA Contribution Limit</b>			
Self-only	\$3,500	\$3,550	<b>Up \$50</b>
Family	\$7,000	\$7,100	<b>Up \$100</b>
Catch-up contributions*	\$1,000	\$1,000	No change
<b>HDHP Minimum Deductible</b>			
Self-only	\$1,350	\$1,400	<b>Up \$50</b>
Family	\$2,700	\$2,800	<b>Up \$100</b>
<b>HDHP Out-of-Pocket Maximum</b>			
Self-only	\$6,750	\$6,900	<b>Up \$150</b>
Family	\$13,500	\$13,800	<b>Up \$300</b>
<b>Health FSA</b>			
Limit on employees' pre-tax contributions	\$2,700	\$2,750	<b>Up \$50</b>
<b>Dependent Care FSA*</b>			
Tax exclusion	\$5,000 (\$2,500 if married and filing taxes separately)	\$5,000 (\$2,500 if married and filing taxes separately)	No change
<b>Transportation Fringe Benefits (Monthly Limits)</b>			
Transit pass and vanpooling (combined)	\$265	\$270	<b>Up \$5</b>
Parking	\$265	\$270	<b>Up \$5</b>
<b>401(k) Contributions</b>			
Employee elective deferrals	\$19,000	\$19,500	<b>Up \$500</b>
Catch-up contributions	\$6,000	\$6,500	<b>Up \$500</b>
<b>Adoption Assistance Benefits</b>			
Tax exclusion	\$14,080	\$14,300	<b>Up \$220</b>

\*Not subject to annual adjustment for inflation